



## **HB 404- Vote YES –NEW Compromise- Vote YES**

-Teamsters Union agreed to the delivery of packages by electric delivery vehicles that have been modified for safety as desired and **via the Teamster national labor contract.**

-Teamsters **National Master Agreement** on Labor **already allows** for the delivery of packages via electric carts and that language and is intended for use in small communities where electric carts are a normal form of transportation.

-Already used successfully in several states like Florida.

-Very safe and modified for weather and delivery.

-For Kentucky, it will be used in neighborhoods like Norton Commons in Louisville when it makes sense during heavy Christmas season deliveries.

-Used only in peak times of heavy deliveries i.e. to deliver Christmas presents.

-Electric cart must be driven by full time well trained employee, per company policy

## **Q & A**

**-Why in Kentucky?** Antiquated state law makes it necessary to change the law on electric delivery vehicles.

**-Is there a labor contract?** Yes, Teamsters National Agreement already approves this in all states.

**-More jobs?** Yes, if UPS & Teamsters can deliver packages safely and with less pollution and congestion, job growth will result in more union members.