



TEAMSTERS
UPS Freight National Negotiating Committee
25 Louisiana Avenue, NW, Washington, DC 20001

April 17, 2018

Mr. Al Gudim, President
Corporate Labor Relations
UPS Freight
55 Glenlake Parkway, N.E.
Atlanta, Georgia 30328

Dear Al:

Pursuant to Article 49 of the National Master UPS Freight Agreement, the Teamsters National UPS Freight Negotiating Committee and all Teamster Local Unions party to the Agreement, as bargaining agents for the employees in the collective bargaining unit, desire to review or change terms and conditions of the current Agreement, Addenda, Appendices, Letter of Understanding, Memorandum of Understanding and Letter of Agreement thereto for the next contract period commencing August 1, 2018. This notice applies to all agreements we may have with UPS Freight covering other bargaining unit employees.

Enclosed, please find a copy of the Constitution of the International Brotherhood of Teamsters, so that you may be informed of the Union's requirements for entering into a binding agreement. This matter is covered specifically in Article XII, Sections 2 and 23.

Very truly yours,

A handwritten signature in black ink, appearing to read 'D-J Taylor'.

Denis J. Taylor, Co-Chair
Teamsters National UPS Freight
Negotiating Committee

DJT:ln
Enclosure