



General Drivers, Warehousemen & Helpers Local Union No. 89

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Thursday, June 07, 2012

Mr. Ken Hall, General Secretary-Treasurer
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C. 20001-2198

Re: UPS- Part-Time Dues Rate

Dear Sir and Brother:

Pursuant to the recommendations made by IBT Auditor Scott Hilton at the *Local 89 Audit Exit Interview* held on Wednesday, May 23, 2012, the Local 89 Executive Board is working diligently to effectuate total compliance with all of the Auditor's recommendations. One of those recommendations includes the re-evaluation of all dues rates currently being paid by Local 89 members. Apparently some Local 89 members were not paying the constitutionally required dues rate of two and one-half times their hourly wages. However, through the course of re-evaluating the dues rates for UPS part-time employees, the Local 89 Executive Board concluded that strict compliance with the constitutionally required dues rate would create an extreme hardship upon countless members.

Since around 2002, all UPS part-time employees have paid a standard dues rate of \$22.00/month. This rate was established after Local 89 President Fred Zuckerman requested and later negotiated the rate with IBT representatives. The basis for the request in 2002 was that UPS part-time employees are only guaranteed 15 hours per week. It seemed patently unfair to charge them a full dues rate when they do not have the opportunity to earn a full 40 hours or more per week. The Local 89 Executive Board still feels that the basis set forth back in 2002 is still valid and viable in 2012. Through a strict application of the constitutionally required dues rate, UPS part-time employees would now see their respective dues rates increase from \$22.00 up to \$70.00 per month.

AFFILIATED WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS

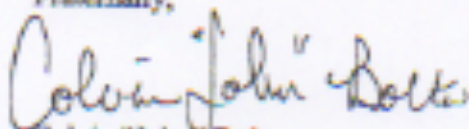


LOUISVILLE AND VICINITY KENTUCKY

Therefore, on behalf of the entire Local 89 Executive Board and all of the UPS part-time employees represented by Local 89, I respectfully request that the IBT grant us a waiver of the constitutionally required dues rate of two and one-half times their hourly wage. I further request that the IBT approve the current rate of \$22.00/month or a rate reasonably close to this number.

Please do not hesitate to contact me with any questions or concerns that you have with this matter.

Fraternally,


Calvin "John" Bolton
Secretary-Treasurer